

**GREENE CENTRAL SCHOOL, GREENE, NY
BOARD OF EDUCATION REGULAR MEETING
WEDNESDAY, AUGUST 1, 2018**

A regular meeting of the Greene Central School Board of Education was called to order at 6:00 p.m., by Board President, Brian Milk, in the Board of Education Room, High School/Middle School complex, South Canal Street, Greene, NY. **CALL TO ORDER**

- The Pledge of Allegiance was recited.

BOARD MEMBERS PRESENT:

Mr. Brian Milk, President
Mrs. Tammie McCauley
Mr. Seth Barrows
Mr. Jason Burghardt
Mr. Douglas Markham

ROLL CALL

BOARD MEMBERS ABSENT:

Mr. Scott Youngs, Vice-President
Mr. Nicholas Drew

ADMINISTRATIVE STAFF PRESENT:

Mr. Gordon Daniels, Interim Superintendent of Schools
Mr. Mark Rubitski, Business Manager
Mr. James B. Walters, High School Principal
Mr. Timothy Calice, Middle School Principal
Mr. Bryan Ayres, Intermediate School Principal
Mrs. January Pratt, Primary School Principal
Mrs. Michelle Hasselbarth, Director of Special Programs
Mr. Gerald Abbey, Jr., Interim Facilities Director

OFFICERS PRESENT:

Mrs. Donna Utter, District Clerk

- Motion made by Burghardt, seconded by Markham, to adjourn To Executive Session at 6:01 p.m. to discuss: **EXECUTIVE SESSION**
 - To review Special Education placements for particular students and consider them for approval.
 - To discuss a matter leading to the appointment of a particular person.
 - To discuss current litigation.

Yes-5, No-0

- Motion made by McCauley, seconded by Burghardt, to adjourn Executive Session at 6:27 p.m.

ADJOURN EXECUTIVE SESSION

Yes-5, No-0

- President Milk reconvened the meeting 6:28 p.m.

RECONVENE

- None.

ADD/DELETIONS TO AGENDA

- Upon the recommendation of the Committee on Special Education, a motion was made by Burghardt, seconded by Markham, to approve the following placement(s):

SPECIAL EDUCATION PLACEMENTS

#710023067; #710123498; #710123184; #710021947;
#710123593; #710123287; #710125179; #710123296;
#710023803; #710023800; #710023801; #710022348;
#710023264; #710023815; #710023814; #710123569;
#710123542; #710023120; #710023699; #710023156;

- #710022170; #710023265; #710022250; #710023648;
#710021959; #710021929.
Yes-5, No-0

**APPROVE MINUTES
7/11/18 REORG.
MEETING**

- Motion made by Burghardt, seconded by Barrows, to approve the minutes of the Reorganizational Meeting and the Regular Board Meeting held on July 11, 2018 as presented.
Yes-5, No-0

CALENDAR

- August 15 – Board of Education Meeting – 6:00 p.m.
- August 16 – Fall Parent Athletic Meeting – 6:00 p.m.
- August 29 – New Staff Orientation – 8:00 a.m.

PUBLIC COMMENT:

- Tim Braman requested that a bus route be changed to pick up his children at his residence recently purchased on Squirrel Hill Road.
– President Milk requested that he give Dennis Symons at the bus garage a call and if the matter can't be resolved, then he should contact Mr. Daniels, Interim Superintendent.

**APPOINT SUPT.
SEARCH CONSULTANT**

- Motion made by Markham, seconded by Burghardt, to appoint Perry T. Dewey, III, District Superintendent of DCMO BOCES, as search consultant for the position of Superintendent of Schools effective August 2, 2018 through July 1, 2019.
Yes-5, No-0

**BOARD COMMITTEE
ASSIGNMENTS 2018-
2019**

- Motion made by McCauley, seconded by Markham, to appoint the following Board members to Board Committees for the 2018-19 school year as listed below:

Buildings & Grounds:	*Nicholas Drew, Douglas Markham & Brian Milk
Transportation:	*Brian Milk, Douglas Markham & Nicholas Drew
Employee:	*Douglas Markham, Seth Barrows & Tammie McCauley
Budget:	*Seth Barrows, Nicholas Drew & Jason Burghardt
Audit:	*Tammie McCauley, Scott Youngs & Jason Burghardt
Curriculum/Technology:	*Scott Youngs, Jason Burghardt & Seth Barrows
Legislative:	*Jason Burghardt, Tammie McCauley & Douglas Markham
Tenure:	*Scott Youngs, Seth Barrows & Brian Milk
Classification:	Entire Board
Extra-Curricular:	*Douglas Markham, Tammie McCauley & Scott Youngs
Policy:	*Brian Milk, Scott Youngs & Jason Burghardt

*Committee Chairperson
Yes-5, No-0

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- Aleana Loveless, 9th grade, and Kylie Griffin, 8th grade, presented a slideshow of their Kickboard Project. As members of the Cadet Girl Scout Troop 30945, they are required to do a Silver Award Project. The girls chose to do a soccer kickboard because it was needed and would benefit the community. The slideshow depicted the construction and installation of the wooden kickboard at the elementary soccer field of the kickboard. Mr. Bogardus and his class helped with construction and installation.

**REPORTS:
GIRL SCOUTS OF
AMERICA REPORT –
ALEANA LOVELESS &
KYLIE GRIFFIN**

- Gerald Abbey, Interim Facilities Director, highlighted the following from a Buildings and Grounds Report he shared with the board:

**BUILDINGS &
GROUNDS UPDATE**

- Concrete pad has been poured for the propane tanks at the bus garage, wiring complete, and tanks will be set tomorrow. Fencing will be installed soon.
- Backstop repair at the elementary campus will be done on Monday.
- Concession stand renovation is proceeding.
- Work to remediate lead testing issues from last year are being resolved by replacing effected faucets and retesting at the Primary, Intermediate, and Middle/High schools. The bulk of the affected faucets are in the high school labs and due to costs associated with replacing, permanent signage stating that the water is undrinkable will be affixed instead.
- Additional concrete work expanding the wings on entrances at MS/HS campus and poured pads for setting picnic tables on has been completed.
- The heat pump in the senior lobby at the high school is ready to be replaced.
- Heating system “rattles” have been investigated by the new HVAC contractor. Problems have been identified and repairs will be made.
- Trenching to run cable from press box to concession stand will be completed soon.
- Tennis wooden hitting wall has been torn down and in the process of installing a new hitting wall.
- If budget allows, future projects would include: Various landscaping improvements around the district; Construction of a new athletic storage building at the elementary fields to include a small dry and powerless concession stand to help service events at those fields.

- Board member McCauley asked that venting in the primary school kitchen area be looked into.

- None.

**BOARD COMMITTEE
REPORTS:**

- Motion made by Burghardt, seconded by Markham, to approve the Bus Routes for the 2018-2019 school year as presented. Yes-5, No-0

**TRANSPORTATION:
BUS ROUTES 2018-19**

- **The Superintendent of Schools recommends the following Board actions:**

**EDUCATION &
PERSONNEL
APPOINTMENT(S):
LIFEGUARDS**

- Motion made by McCauley, seconded by Burghardt, to appoint the following individuals as Lifeguards effective August 2, 2018:

- Emily Milk Hannah Hatfield
- Amy Bentley Rachel Beck
- Kevin Guyrick Ethan Ketzak
- Marissa Pavlovich Zack Orzell
- Victoria Milk Maureen McDermott
- Margo McDermott Kris McDermott
- Jen Griffin Sunnie Williams
- Ryan Starliper Christine McCabe
- Ron Rapp Jen Petrie
- Jesse Fendryk Mary Dugue
- Bailey Estabrooke

Yes-4, No-0, Abstain (Milk)

LIFEGUARDS

- Motion made by McCauley, seconded by Barrows, to appoint Dustin Markham and Ryan Markham as Lifeguards effective August 2, 2018.

Yes-4, No-0, Abstain (Markham)

**APPOINTMENT(S):
SUBSTITUTE ROSTER**

- Motion made by Burghardt, seconded by Markham, to appoint the following Individuals to the 2018-19 Substitute Rosters:

- Julie Miner (retired teacher) – Substitute Teacher K-12 effective July 1, 2018
- Connie Furgeson – Substitute Custodial Worker effective September 1, 2018

Yes-5, No-0

**MELISSA NEUDEL-
TEACHER AIDE**

- Motion made by Burghardt, seconded by McCauley, to appoint Melissa Neudel as a Teacher Aide effective September 1, 2018 for a one year probationary period ending August 31, 2019.

Yes-5, No-0

**RACHEL CIRIGLIANO-
BUS DRIVER**

- Motion made by Burghardt, seconded by Markham, to appoint Rachel Cirigliano as a Bus Driver effective September 5, 2018 for a one-year probationary period ending September 4, 2019.

Yes-5, No-0

**DIRECTOR OF SPECIAL
PROGRAMS**

- Upon the recommendation of the Superintendent and on motion made by Burghardt, seconded by McCauley, the following conditional probationary appointment is hereby made:

Name of Appointee: Kimberly Matthews
Tenure Area: Director of Special Programs
Date of Commencement
of Probationary Services: August 6, 2018
Expiration Date of
Probationary Appointment: August 5, 2021
Certification Status: School District Leader

Yes-5, No-0

**CONNIE FURGESON-
MODIFY RETIREMENT
DATE**

- Motion made by Burghardt, seconded by McCauley, to modify the previously Board approved effective retirement date of Connie Furgeson as Custodial Worker, from October 31, 2018 to August 31, 2018.

Yes-5, No-0

**SUBSTITUTE ROSTER
2018-2019**

- Motion made by McCauley, seconded by Burghardt, to approve the 2018-2019 Substitute Roster as presented.

Yes-5, No-0

- Motion made by McCauley, seconded by Markham, to approve the following ELA textbooks for use in the high school:
 - *Ready Player One*, Random House ©2011
 - *The Nazi Hunters*, Arthur Levine Books ©2013Yes-5, No-0 **ELA TEXTBOOKS APPROVAL - HS**

- Motion made by Burghardt, seconded by Markham, to approve the Request for a Leave of Absence of Rachel Cirigliano, Bus Driver, for six days, September 17, 2018 through September 24, 2018. Yes-5, No-0 **LEAVE OF ABSENCE- RACHEL CIRIGLIANO- BUS DRIVER**

- Motion made by Burghardt, seconded by Markham, to approve the Request for a Leave of Absence of Kim Johndro, Bus Driver, for five days, September 24, 2018 through September 28, 2018. Yes-5, No-0 **LEAVE OF ABSENCE- KIM JOHNDRO- BUS DRIVER**

- Motion made by McCauley, seconded by Markham, to rescind the 1.0 FTE abolishment of a position in the tenure area of Music held by Theresa Miller, which was approved by the Board on May 2, 2018. **RESCIND & MODIFY MUSIC POSITION- THERESA MILLER**
- On the recommendation of the Superintendent, the following Resolution of abolishment is presented:
 - (a) .5 FTE of a position is abolished for reasons of economy, effective August 31, 2018 in the tenure area of Music.
 - (b) The person having the least seniority in the tenure area of Music is Theresa Miller.
 - (c) Theresa Miller shall be placed upon the preferred eligible list of the district in accordance with Education Law §3013(3).Yes-5, No-0

- Motion made by Burghardt, seconded by Markham, to Declare the following library books attached as Exhibit "A" as obsolete/surplus and to dispose of the same. Yes-5, No-0 **BUSINESS & FINANCE: OBSOLETE/SURPLUS LIBRARY BOOKS**
- Board member McCauley asked how it is decided which Library books to surplus? Mr. Walters, High School Principal, commented that he could have Mrs. Page attend a meeting and explain the method used.

- Motion made by Burghardt, seconded by Barrows, to accept the Budget Status Reports for June 2018 for the General Fund, School Lunch Fund, and Federal Grants & Capital budgets as presented. Yes-5, No-0 **REVENUE & BUDGET STATUS REPORTS**

- Board member McCauley asked if the available \$646,000 is the final number for the fund balance. Mr. Rubitski, Business Manager, stated that at the September meeting he will have a full assessment of the year-end fund balance.

- Motion made by Burghardt, seconded by Barrows, to approve general fund budget transfers as of July 30, 2018 in the amount of \$519,010.00 as presented. Yes-5, No-0 **GENERAL FUND BUDGET TRANSFERS**

TAX WARRANT

- Motion made by Burghardt, seconded by Barrows, to approve the 2018-2019 tax warrant in the amount of \$6,882,610.00. A Summary of the Tax Roll is attached here to as Exhibit "B".
Yes-5, No-0

DISCUSSION ITEMS: - None.

REVIEW BOARD

OUTSTANDING ACTION LIST:

Directed Date:	Task:	Responsibility Of:	Report Back:
12/20/2017	Small Capital Project		8/15/18
1/3/2018	Sports Uniform Policy	BOE	8/15/18
1/17/2018	Bus Garage-outside lighting, fencing	BOE and Facilities Director	Ongoing
5/2/18	Legislative Committee – Community Member – Student Enrollment	BOE	Ongoing
5/2/18	Superintendent Search	BOE	Ongoing
7/11/18	Student on the Board	BOE	January 2019
9/5/18/1/18	Monthly Board Meeting	BOE	

* **Sports Uniform Policy** - a Policy Committee meeting will be scheduled soon to complete the policy.

* **Superintendent Search** – can be removed as we have chosen Perry Dewey, DCMO BOCES District Superintendent, to conduct the search.

***Add – One Board Meeting a month** – to be discussed at the September 5th meeting.

SUPERINTENDENT’S REPORT:

- **Interim Superintendent Gordon Daniels reported on the following:**

* **Section 75 Hearing** – is scheduled to start on August 7th.

* **Athletic Training Rules** – Bryan Ayres, Director of PE & Athletics brought up some concerns with current Athletic Training Rules as they apply to incidents that happen when school is not in session outside of school activities. He has learned of an incident that occurred after school was out, the families involved are not comfortable with names being released. Current rules apply 365 days a year and not just during the athletic season. He requested direction from the Board on how to proceed. He also would like the Board to review the policy of allowing athletes to attend practices as on-lookers during their period of suspension. This causes supervision issues.

- Interim Superintendent Daniels stated that the athletic policy is discriminator as the discipline portion is not consistent with other extra-curricular activities. He feels all students should be held to the same standards.

- The Board requested feedback on the policy from coaches, with Mr. Ayres emailing the Board the results of the feedback.

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- Mr. Ayres also stated that Fall coaching staff is complete and he is working on putting together an emergency plan detailed according to the specific venue. He will be sharing the plan with coaches and then presenting it to the Board for their approval.
- President Milk suggested that such a plan would be helpful for Youth programs using the facilities as well.

**REVIEW COMMITTEE
SCHEDULE:**

Committee Name:	Last Meeting:	Next Meeting:
Budget	April 5, 2018	
Building & Grounds	April 4, 2018	
Transportation	April 12, 2018	
Employee	June 6, 2018	
Audit	June 20, 2018	
Curriculum & Technology	June 7, 2017	
Legislative		
Tenure	April 17, 2018	
Extra-Curricular		
Policy	May 30, 2018	

**PUBLIC COMMENT:
CHRISTINE MACK**

- Christine Mack, Teacher, stated that she participated in the last Superintendent's Search and voiced her concerns with the timeline used.
- Interim Superintendent Daniels stated that this time the Board is beginning the process much earlier to allow ample time for each part of the process.

SUE PROSCIA

- Sue Proscia, Dispatcher, suggested that it would be helpful to the bus drivers, if coaches provided a seating chart and student contact information for each sports trip.
- Interim Superintendent Daniels stated that technically the coaches are required to have such information with them for each practice and contest.

JOHN SININGER

- John Sininger, Music teacher, thanked the Board for rescinding the abolishment of the music teacher stating that it will greatly help the music department and address some of the concerns.

JASON BURGHARDT

- Board member Burghardt thanked Michelle Hasselbarth for her service to the district and wished her luck.

ADJOURNMENT

- Motion made by McCauley, seconded by Burghardt, to adjourn the meeting at 7:17 p.m.
Yes-5, No-0

Respectfully Submitted,

Donna Marie Utter
District Clerk